

Former Employers

List Below Your Last Four Employers, Starting With The Last One First. This Should Include Temporary, Seasonal, Paid, Unpaid Or Voluntary Employment.

Date: Month and Year	Name, Address & Phone No. of Former Employers	Supervisor	Position	Salary	Reason for Leaving
From _____ To _____					
From _____ To _____					
From _____ To _____					
From _____ To _____					

References

Name	Address	Phone	Business	Yrs. Acquainted
1.				
2.				
3.				

Security Information

Have you ever been convicted of a felony or misdemeanor other than a minor traffic offense? (Conviction of a felony or misdemeanor will not automatically disqualify an applicant for employment. All circumstances will be considered in evaluating the applicant's suitability for employment.)

Yes No If yes, list date, city, charge and disposition _____

Are you a citizen of the U.S. or have the legal right to be in this country? Yes No

Type of VISA (if any) _____ VISA No. _____ Expiration Date _____

Roth Bros. does not discriminate on the basis of race, creed, national origin, sex, color, age or non-job related handicap or disability. However, Roth does insist that all of its employees are able to perform the essential functions of their employment and have the character integrity and general reputation for honesty to represent Roth in its dealings with customers, suppliers and/or other employees. ANY LATER DISCOVERY THAT AN APPLICANT WAS NOT HONEST IN COMPLETING THIS APPLICATION WILL BE GROUNDS FOR DISCHARGE.

AFFIDAVIT: I hereby understand any employment relationship with Roth is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. I authorize Roth Bros. to make whatever inquiries it deems necessary of any former employer, personal reference, or school official named in this application or referred by a person named in this application in order to verify any information given in my application and/or determine my qualifications and abilities. I understand that such inquiries may include information as to my character, general reputation and personal characteristics.

Statements I made in this application are true and complete. I understand that if, in the judgement of the Company, I have made any false statements, omissions, concealment, and misrepresentation, failed to answer any questions fully and accurately or if the results of Roth's investigation are not satisfactory, then any offer made by the Company may be withdrawn or my employment with the Company may be terminated immediately, without any obligation or liability to me other than for payment at the rate agreed upon for services rendered after I have been employed.

Signature of Applicant

Date